

Information for meeting 12/9/22

### **Works recommended following recent light testing:**

When the electrical testing was done recently, a few recommendations were made on old pole brackets etc.

11 Stamford Rd and 39 West St new bracket and new supply box (could not be tested as a result of these) £450 x 2

10/12 Westfields new bracket, supply box and switch to LED £750

**Total £1650 plus vat. Plus the cost of the testing itself £1200.**

They've also recommended some door earth bonds that are missing - not quoted for but offered to. I've asked how much and what the significance is. No reply as yet.

There is some reserve in the budget – see budget report.

### **Civility and Respect Pledge**

#### **Civility & Respect Project**

The August edition of the Civility and Respect newsletter is out now. It includes the Civility and Respect pledge, a new Dignity at Work policy to replace the Bullying and Harassment policy, and an overview of the Civility Training programme. The Civility & Respect Project is a joint initiative spearheaded by the National Association of Local Councils (NALC) and the Society of Local Council Clerks (SLCC). Click here to read the newsletter: <https://www.northantscalc.com/uploads/civility-and-respect-newsletter-aug22.pdf>.

**By signing the pledge, your council is agreeing** that it will treat councillors, clerks, employees, members of the public, representatives of partner organisations, and volunteers with civility and respect in their roles, and it:

I Has put in place a training programme for councillors and staff

I Has signed up to the Code of Conduct for councillors

I Has good governance arrangements in place including staff contracts and a dignity at work policy

I Will seek professional help at early stages should civility and respect issues arise I Will commit to calling out bullying and harassment if and when it happens

I Will continue to learn from best practice in the sector and aspire to being a role model/champion council

I Supports the continued lobbying for change in legislation to support civility and respect, including sanctions for elected members where appropriate

We invite all councils to include an agenda item to review the statements and sign up to the Civility and Respect Pledge. Click to take the pledge: [SLCC | NALC](#).

#### **Action required**

1. Decide whether to sign up to the pledge and agree the statements, prev. circulated
2. Register the pledge
3. Consider additional training
4. Adopt the Dignity at Work policy - attached
5. Advertise with posters etc on website/FB

## Community Safety Charter

“We were delighted to welcome you yesterday to our webinar “**Community Safety Charter and ASB**”. The event was well attended, and the questions asked within our Q & A session were inquisitive and hopefully the advice and answers provided helped you.

The **Community Safety Charter** aims to provide you with proactive advice around recognising the crime, encourage reporting it to the right authority, supporting those affected by it to get the help they need and become the change within our community. The packs will be sent every two months, which will help you develop and improve your awareness of various crimes which happen in our public spaces. It is open to every individual, business, organisation, authority and groups that would like to know more about these crimes and how to deal with them, without having to join us as a member and are willing to share the information with family, friends, colleagues and networks.

We would like to provide you with the various links which we discussed.

- [Community Safety Charter](#)
- [Antisocial Behaviour](#) pages on our website
- [More support](#) information
- [ASB Help and Community Trigger](#)
- [Presentation](#)
- [Video](#) of webinar

So, we ask that if you have not done so already, **that you sign up to the Charter**, using the above link and that you share across your networks to encourage others to sign up.